

H-1B Visa Application Process

1. Offer & Acceptance of Employment – Employer files a petition on behalf of the H1B visa beneficiary.
2. The 'Prevailing Wage' and actual wage must be determined and compared. The employer is required to pay the higher of the two.
3. File the Labor Certification Application (LCA).
4. When the LCA is approved, the Department of Labor (DOL) will return a certified copy to the employer.
5. The employer must post notices at two conspicuous places at their businesses of the H1B visa filing for 10 days or provide notice of the filing to the collective bargaining representative for their employees.
6. H1B Petition assembled & filed with appropriate BCIS Service office.
7. Wait for the petition to be processed
8. Receipt issued by BCIS
9. A notice is generated by the prospective employer
10. Petition Approval
 - The H1B visa beneficiary then applies for personal and family visas at the Consulate.
 - Normally, people apply to the Consulate that is closest to where they live.
 - Visa processing normally takes 2-3 days, depending on the Consulate.
 - Once the passports are returned with valid H1B visa stamp, the Consultant and his/her family may enter the U.S. in 'H' status.

***For more details on each step of the Application Process, please visit the website: <http://www.h1base.com/page.asp?id=49>**

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